

## **Child Welfare Transformation Design Committee Responsibilities “To Do’s”**

Transition Plan must include the following:

- A model or framework for performance-based contracts to be used by the Department that clearly defines:
  - Target population.
  - Referral and exit criteria for services.
  - What child welfare services (including evidence-based practices and culturally competent services) contractors are to provide
  - Roles and responsibilities of the Department and contractors in key case decisions.
  - Performance outcomes.
  - How to measure if goals of safety, permanence, well-being achieved.
  - Incentives to meet outcomes.
- Description of how the Children's Administration (CA) will substantially reduce total number of contracts.
- Methods by which other community-based services can be accessed by families.
- Methods to address racial disproportionality.
- Methods for including the Centennial Accord requirements, and assuring contractors adhere to the federal Indian Child Welfare Act.
- Procedures for contract monitoring/evaluation to ensure timely/quality services.
- Method to ensure DSHS CA has necessary staff skills to monitor contracts.
- Process for expanding capacity of private agencies to meet contracting requirements.
- Methods by which private agencies can expand to service underserved parts of state.
- Procedures and amounts for appropriately reimbursing contracts through use of incentive payments or schedules linking reimbursement to outcomes and examining ways to reduce contractors financial risk.
- Method for accessing/enhancing existing data systems as needed.
- Analysis of federal funding impacts and options for further maximizing federal funds and flexibility in use of those funds.
- Recommendation on whether current CA staffing levels should continue when contracts begin.
- Description of costs of transition and initial start-up, mechanisms to assess overall adequacy of funds and impact of transition, and feasibility and impact of plan on DSHS employees during transition.
- Identification any statutory and regulatory revisions necessary.
- Recommendations for achieving full implementation by June 30, 2012.

Other Directives for the Transformation Design Committee:

- Select, with assistance from Department, two demonstration sites – one east and one west side of state. Neither site must be located wholly in a single region (sites may straddle one or more regions).
- Develop two sets of performance outcomes – one for cases transferred to supervising agencies, the second for new cases being assigned to supervising agencies.
- Identify methods for ensuring comparison between demonstration sites and remainder of state account for variation in characteristics and historical trends in outcomes of populations being served.
- Determine appropriate size of child and family populations to be served by supervising agencies and identify time frame within which cases are transferred.
- Recommend how to implement the act so that implementation is achieved no later than June 30, 2009.
- Assure transition plan is prepared and managed so that delivery of child welfare services are coordinated with primary prevention services.
- Report quarterly to the governor and the Legislative Children’s Oversight Committee beginning June 30, 2009. From June 30, 2012 until January 1, 2015 the reports become semi-annual.